

**Oak Learning Trust**  
**c/o George Washington Primary School**  
**Well Bank Road**  
**Washington**  
**NE37 1NL**  
**Tel: 0191 4906453**

**Deputy Headteacher at Riverside Primary Academy (L7-L11)**  
**Start Date: September 2025**

An exciting opportunity has arisen for a creative, innovative leader to join Riverside Primary Academy.

The Trust Board of Oak Learning Trust and Governors of Riverside Primary Academy seek to recruit an inspirational and effective Deputy Headteacher to support the leadership of their school and contribute to wider school life at Riverside Primary Academy. The successful candidate will contribute to school development and to the wider school life at Riverside Primary Academy.

You will be:

- An outstanding teacher able to communicate your passion for learning.
- An experienced leader with a proven track record of successful school improvement.
- Clear and aspirational in your vision of education, and able to articulate and implement this.
- Able to lead by example, motivating others and carrying them with you.
- Friendly, flexible, outgoing and a good team player.
- Able to create a stimulating learning environment that supports and celebrates learning.
- Creative, energetic, enthusiastic and able to reflect effectively on your own practice.
- An excellent communicator able to work successfully with a wide range of stakeholders and partners.
- Committed to a rich and broad curriculum where all areas of learning are valued.

We are looking for someone who:

- Has high expectations of themselves and the children and staff they work with.
- Has an innovative and creative approach to the curriculum that ensures pupil engagement and progress.
- Uses all sources of data effectively to identify areas for development and then addresses these areas effectively.
- Can develop and lead wider school life.

We can offer you:

- Great children who are keen to learn and develop their school.
- Friendly, supportive colleagues who work well together and are motivated to develop their school and the Trust.
- An excellent CPD programme linked to your needs.
- Supportive governors and trustees who are keen to improve our schools further.
- A unique opportunity to develop your career in a forward-looking trust with a supportive senior leadership team.

Whilst this role is based at a specific school, the role will be appointed to Oak Learning Trust, and movement between Trust schools may be expected in the future.

**Closing date and shortlisting: Tuesday 6<sup>th</sup> May 2025 at 8am.**

**Lesson observations: Monday 19<sup>th</sup> May 2025**

**Interviews: Tuesday 20<sup>th</sup> May 2025**

Completed application forms should be returned to **Amanda Barron, Business Service Lead: [amanda.barron@olt.org.uk](mailto:amanda.barron@olt.org.uk)**

Visit to the school are welcomed, and potential candidates should contact **Riverside Primary Academy** to arrange a visit.

These posts are exempt from the Rehabilitation of Offenders Act 1974 and therefore will be subject to a full DBS check from the Disclosure and Barring Service.

Oak Learning Trust safeguards and protects its students and staff by being committed to respond in accordance with Gateshead Safeguarding Children Partnership procedures.